

2016 ANNUAL MEETING

Holy Trinity Orthodox Church
November 13, 2016

Today's Agenda

- i. Opening Prayer: "O Heavenly King..."
 - ii. Establishment of Quorum
 - iii. Minutes of the 2015 Meeting (*see below*)
 - iv. Priest's Report
 - v. Treasurer's Report (*see below*)
 - vi. Review and Approval of the 2017 Budget (*see below*)
 - vii. Election of Officers (President, Vice President, and Grounds Chair)
 - viii. Closing Prayer: "It is truly meet..."
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Minutes from the Annual Meeting

November 8, 2015

- I. Opening Prayer: "O Heavenly King..." — 12:26 p.m.
- II. Establishment of Quorum — 43 registered members signed the attendance sheets, quorum is established.
- III. Minutes of the 2014 Meeting — Joanne Takarchek moved adoption of the minutes, David Swisher seconded. Motion to adopt the Minutes passed unanimously.
- IV. Priest's Report — Fr. John
- V. Treasurer's Report — Michael Stickles. Bruce Haupt moved to accept the Treasurer's Report, Karen Cattel seconded; motion to accept Treasurer's Report passed unanimously.
- VI. Review and Approval of 2016 Budget.
 - a. Beth Roberts moved adoption of the 2015 budget for Holy Trinity Orthodox Church, Joanne Takarchek seconded. The motion to adopt the 2016 budget for Holy Trinity Orthodox Church passed unanimously.
 - b. Brenda Smith moved adoption of the 2015 budget for Chapel of the Holy Spirit, Karen Cattel seconded. The motion to adopt the 2016 budget for Chapel of the Holy Spirit passed unanimously.
- VII. Election of Officers.
 - a. The following slate of officers was presented: Justin Houser, Parish Council Secretary; Chuck Beechan, Treasurer; Brian Troyan, Facilities Chair.
 - b. David Swisher moved election of the slate, Anna Stickles seconded. The slate was elected unanimously.
- VIII. Motion to Adjourn — Judy Fryncko moved to adjourn, Laura Rush seconded.
- IX. Closing Prayer: "It is truly meet..." — 12:50 p.m.

Rector's Annual Report

Holy Trinity Orthodox Church
November 13, 2016

I've discovered a world within the greater world of our existence. Life for me has seemed to be in suspended animation, a succession of medical protocols and rituals, hitherto unknown to me. I was initiated into a brotherhood of cancer strugglers and survivors. In most cases, apart from the fact that our paths now cross regularly at the cancer center, there is little to distinguish us from the uninitiated. We are young and old, and in between. Sometimes we've met before. Our stories are unique but then again so very similar.

On the one hand, it makes for a common bond, immediately. There is the little child coming in for infusion who simply bounds up into the treatment chair like a trooper, a regular activity for most of that young child's life; the older gentleman in his wheelchair, giving this neophyte a thumb's up as his wife wheels him out to car and home; my buddy from the bakery at Weis Market. It's a world within a world: a story common to all who experience it. But it is a story which the uninitiated never fully appreciate, be they parents, or spouses, or friends.

This is the world in which I now live and it is the world in which I must now attempt to appropriate meaning, and purpose, and blessing. I say that I must attempt this. There is a struggle to be sure.

On the other hand, what one of us is not supposed to appropriate meaning, and purpose, and blessing in whatever circumstance we find ourselves? My new health situation is becoming a time of spiritual focus, and re-focusing, a time of renewal, and a time for some tear-filled joy. It's not easy, but that's why I know it's so important. Someone has said that smooth mountains can't be climbed. In my new world, within a world, I realize this to be so very true.

This started out to be my annual rector's report, not a spiritual reflection. Yet, perhaps it is both. I came to Holy Trinity almost 21 years ago, in January 1996. Ostensibly, any priest comes to a parish to help its people learn how to live together in Christ. Any other purpose or activity pales in comparison. The King of the Ages will have to make the ultimate determination in my regard as to whether or not I have done so.

However, now I sense a new dimension, not really a new purpose, but a continuation of the original. St. Paul said that for him to live is Christ and to die, gain. My prayer is that I continue this ministry to the same end. If we learn to live together in Christ, then whatever happens along the way, including death itself, will not and cannot separate us from His love for us.

— Fr. John Reeves

Treasurer's Report

| Account Balances (as of October 31 each year) | | | | |
|---|------------------|--------------------|--------------------|-------------|
| CATEGORY | 2014 | 2015 | 2016 | % CHG |
| ACCOUNTS | | | | |
| Checking Account (Fulton Bank) | — | \$76,921 | \$47,218 | -39% |
| Checking Account (National Penn Bank) | \$67,035 | \$18,385 | — | -100% |
| Money Market Account (National Penn Bank) | \$104,351 | \$29,530 | — | -100% |
| Total | \$171,386 | \$124,836 | \$47,218 | -62% |
| ASSETS | | | | |
| Fixed Assets | | | | |
| <i>Chapel of the Holy Spirit—Building/Land</i> | 40,000 | 153,632 | 153,632 | 0% |
| <i>Holy Trinity—Building/Land</i> | 115,000 | 115,000 | 115,000 | 0% |
| <i>Holy Trinity—Improvements/Renovations</i> | 330,000 | 330,000 | 330,000 | 0% |
| <i>Trinity House—Building/Land</i> | — | 340,000 | 340,000 | 0% |
| <i>Trinity House—Improvements/Renovations</i> | — | — | 110,521 | — |
| Total Fixed Assets | \$485,000 | \$938,632 | \$1,049,153 | 12% |
| Liquid Assets | | | | |
| RESTRICTED FUNDS | | | | |
| <i>Alaska Mission Trip</i> | -317 | — | — | 0% |
| <i>All-American Council Reserve</i> | 2,833 | -888 | -471 | 47% |
| <i>Altar Server Robes</i> | -290 | — | — | 0% |
| <i>Bookstore</i> | 1,260 | 455 | 293 | -36% |
| <i>Building Fund/Trinity House (Phases I & III)</i> | 94,096 | 89,157 | 2,319 | -97% |
| <i>Campus Ministry Foundation</i> | — | — | 1,000 | — |
| <i>Chapel of the Holy Spirit—Operating Fund</i> | — | 7,454 | 4,524 | -44% |
| <i>Chapel of the Holy Spirit—Building Fund</i> | 52,162 | 8,000 | 2,525 | -68% |
| <i>Chapel of the Holy Spirit—Vestment Fund</i> | — | — | 265 | — |
| <i>Continuing Education—Rector</i> | 160 | 1,303 | 393 | -70% |
| <i>Continuing Education—Assistant Priest</i> | 325 | — | 50 | — |
| <i>Cupola Fund</i> | 6,090 | — | — | 0% |
| <i>Deacon Isaac Fund</i> | 227 | — | — | 0% |
| <i>Discretionary Fund—Rector</i> | — | -969 | -1,267 | -31% |
| <i>Discretionary Fund—Ministry Director</i> | — | 269 | 253 | -6% |
| <i>Icon Fund</i> | 2,780 | 2,780 | 1,280 | -54% |
| <i>Matthew 25</i> | 3,288 | 4,126 | 1,460 | -65% |
| <i>Memorial Fund</i> | 2,378 | 1,341 | 1,341 | 0% |
| <i>Pass Through Account</i> | — | — | 130 | — |
| <i>Penn State OCF for THON Fund</i> | — | 577 | 577 | 0% |
| <i>Property Reserve/Maintenance</i> | 6,173 | 11,173 | 2,207 | -80% |
| <i>Sabbatical—Rector</i> | -1,271 | -791 | — | 100% |
| <i>Sunday School</i> | 683 | 771 | 506 | -34% |
| <i>Trinity House (Phase II)</i> | — | 18,957 | 27,596 | 46% |
| UNRESTRICTED FUNDS | | | | |
| <i>Operating Cash</i> | 809 | -18,879 | 2,237 | 114% |
| Total Liquid Assets | \$171,386 | \$124,836 | \$47,218 | -62% |
| Total Assets | \$656,386 | \$1,063,467 | \$1,096,371 | 3% |
| LIABILITIES | | | | |
| Holy Trinity/Trinity House Mortgage Balance | \$210,669 | \$436,402 | \$425,597 | -2% |
| Chapel of the Holy Spirit Mortgage Balance | — | \$75,000 | \$72,250 | -4% |
| Total Liabilities | \$210,669 | \$511,401 | \$497,847 | -3% |
| EQUITY | | | | |
| Total Equity | \$445,717 | \$552,065 | \$598,524 | 8% |

2017 Proposed Budgets

| Holy Trinity Orthodox Church | | | | | |
|--|-----------------------|-----------------------|------------------|------------------|-------------|
| | 2015 YTD ¹ | 2016 YTD ¹ | 2016 BUDGET | 2017 PROPOSED | % CHG. |
| INCOME | | | | | |
| Stewardship Offerings ² | \$164,625 | \$198,441 | \$250,494 | \$253,557 | 1.2% |
| Parking | 5,167 | 5,077 | 6,000 | 6,000 | 0.0% |
| Candles and Flowers | 2,920 | 2,892 | 3,150 | 3,150 | 0.0% |
| Interest Income | 38 | 61 | 25 | 25 | 0.0% |
| Miscellaneous Income | 7,339 | 45 | — | — | 0.0% |
| Total Budgeted Income | \$180,094 | \$206,516 | \$259,669 | \$262,732 | 1.2% |
| Total Non-Budgeted Income | \$80,459 | \$48,404 | | | |
| TOTAL INCOME | \$260,553 | \$254,920 | | | |
| EXPENSES | | | | | |
| Personnel | | | | | |
| <i>Rector</i> | 62,283 | 62,908 | 75,490 | 75,716 | 0.3% |
| <i>Ministry Director</i> | 36,608 | 39,850 | 47,820 | 47,963 | 0.3% |
| <i>Custodian</i> | 4,124 | 6,125 | 7,350 | 7,350 | 0.0% |
| <i>Office Assistant</i> | 5,526 | 5,525 | 6,630 | 6,630 | 0.0% |
| <i>Campus Missionary</i> | 2,500 | 2,500 | 3,000 | 3,000 | 0.0% |
| <i>Choir Director</i> | 2,350 | 500 | 3,000 | 3,000 | 0.0% |
| <i>Continuing Ed.—Rector Outlay³</i> | 1,600 | 480 | 1,920 | 1,920 | 0.0% |
| <i>Continuing Ed.—Deacons' Expenses</i> | 1,575 | — | 1,200 | 1,200 | 0.0% |
| <i>Continuing Ed.—Asst. Rector Outlay³</i> | — | 500 | 600 | 600 | 0.0% |
| <i>Supply Clergy</i> | 2,250 | 3,250 | 1,750 | 1,500 | -14.2% |
| Total Personnel | \$118,815 | \$121,638 | \$144,370 | \$148,760 | 0.1% |
| Mortgage Outlay ⁴ | 23,810 | 23,810 | 28,573 | 28,572 | 0.0% |
| Archdiocesan/OCA Expenses | 17,785 | 16,780 | 20,486 | 20,486 | 0.0% |
| Utilities | 8,412 | 8,032 | 11,550 | 12,700 | 10.0% |
| Outreach and Fellowship | 9,693 | 6,928 | 10,250 | 10,250 | 0.0% |
| Physical Plant | 9,357 | 6,574 | 10,200 | 10,200 | 0.0% |
| Liturgical | 6,800 | 5,372 | 8,275 | 8,275 | 0.0% |
| Office Administration | 4,969 | 4,452 | 5,600 | 5,350 | -4.5% |
| <i>(Transfer to) Property Reserve Fund⁵</i> | 4,167 | 1,250 | 5,000 | 5,000 | 0.0% |
| Christian Education | 2,981 | 2,643 | 3,600 | 3,600 | 0.0% |
| Insurance | 2,611 | 2,892 | 3,020 | 3,020 | 0.0% |
| <i>(Transfer to) Discretionary Funds⁶</i> | 1,042 | 375 | 1,500 | 1,500 | 0.0% |
| Licenses/Fees/Service Charges ⁷ | 2,144 | 1,843 | 1,105 | 2,400 | 117.2% |
| <i>(Transfer to) All-American Council Fund⁸</i> | 833 | 250 | 1,000 | 1,000 | 0.0% |
| Refurnishings | — | — | 750 | 750 | 0.0% |
| Accessibility Improvements | — | — | — | 750 | — |
| Miscellaneous Expenses | 1,188 | 10 | — | — | — |
| Total Budgeted Expenses | \$214,609 | \$202,848 | \$259,669 | \$262,732 | 1.2% |
| Total Non-Budgeted Expenses | \$30,759 | \$128,709 | | | |
| TOTAL EXPENSES | \$245,368 | \$331,557 | | | |

Footnotes

1. through October 31 of each respective year.
2. now includes the income for the former Deacon Support, OCF, and Mission appeals.
3. indicates contributions to the Rector's and Assistant Rector's Continuing Education funds. To improve cash flow, internal financing of all Holy Trinity funds, with the exception of Fr. David's Continuing Ed. account was suspended by the Council on April 1. Subsidies will resume once the budget is met.
4. for budgeting/cash flow purposes, includes both the interest expense and funds going toward principal. Principal is now paid from the Trinity House Phase II Fund as of Jan. 1.
5. indicates contributions to the Property Reserve Fund. To improve cash flow, financing of this fund was halted on Apr. 1 (see footnote 3).
6. indicates contributions to the Rector's and Ministry Director's discretionary funds (transfers stopped Apr. 1, see footnote #4).
7. now includes online banking fees.
8. indicates savings towards the triennial Sobor (next held in 2018). Monthly contributions to this fund were stopped Apr. 1.

Chapel of the Holy Spirit

| CATEGORY | 2015 YTD ¹ | 2016 YTD ¹ | 2016 BUDGET | 2017 BUDGET | % CHG. |
|---|--------------------------|--------------------------|----------------|----------------|-----------|
| INCOME | | | | | |
| Total Income | \$17,742 | \$15,826 | \$18,300 | \$18,500 | 1.0% |
| Total Non-Budgeted Income | \$79,867 | \$3,055 | | | |
| TOTAL INCOME | \$97,609 | \$18,881 | | | |
| EXPENSES | | | | | |
| Personnel | | | | | |
| <i>Pastor's Housing Allowance</i> | 1,000 | 3,917 | 4,700 | 5,900 | 25.5% |
| <i>Supply/Visiting Clergy</i> | 809 | 2,000 | 3,000 | 1,500 | -50.0% |
| <i>Travel Allowance</i> | 5,002 | 419 | — | — | 0% |
| Total Personnel | \$6,811 | \$6,336 | \$7,700 | \$7,400 | -3.9% |
| Property/Mortgage | 205 | 2,650 | 3,000 | 3,500 | 16.7% |
| Operating Expenses ² | 731 | 829 | 2,400 | 2,000 | -16.7% |
| Utilities | 91 | 1,484 | 2,400 | 2,100 | 12.5% |
| Outreach and Fellowship | 1,972 | 1,606 | 1,800 | 3,000 | 66.7% |
| Insurance | — | 368 | 1,000 | 500 | -50.0% |
| Archdiocesan/OCA Assessments ³ | — | — | — | — | 0.0% |
| Total Expenses | \$9,809 | \$13,273 | \$18,300 | \$18,500 | 1.0% |
| Total Non-Budgeted Expenses | \$123,290 | \$13,149 | | | |
| TOTAL EXPENSES | \$133,099 | \$26,422 | | | |

Footnotes

1. *through October 31 of each respective year.*
2. *For the sake of year-to-year comparisons, "Operating Expenses" includes the following budget categories: Office Administration, Liturgical, Christian Education, Furnishings, and Snow Removal.*
3. *Holy Trinity subsidizes Archdiocesan/OCA assessments for parishioners who regularly attend the Chapel of the Holy Spirit.*

Ministry Reports

ADULT STUDY GROUP (*Fr. John Reeves*)

The Adult Study Group typically meets weekly in the fall on Tuesdays, in the Parish Hall at 7:00 p.m.

ALTAR SERVERS (*Dn. Alexander Cadman*)

The Altar Servers ministry operates under the direction of Darren Torbic. Samuel Oleynik is our assistant sacristan and does an excellent job. I am grateful to God for all who volunteer. They all do a great job and it is an honor and privilege to serve with them.

Our servers are divided into two teams that serve on alternating Sundays (everyone is invited to serve on Pascha, Pentecost, and Feast Days.) Parents can determine what team their child(ren) are on by looking in the monthly *Trisagion* or the weekly *This Week* email. Let me know if you are not receiving either one and would like to. If you have a son aged eight and over, please encourage him to join our team. We meet annually for fellowship, to learn fire safety, and rehearse all our movements.

Our only challenge is managing the growth of this ministry. This year, we welcomed Caleb Schrauf to our group, and extend an invitation to all boys aged 8 and up. We decided not to add a "Team C" in 2016 and have no plans to do so in 2017 because we do not want the servers going that long without an opportunity to assist in the altar. Because of this, we ask parents and their sons to please try to observe the posted schedule so we do not have too many servers on any given Sunday (as we never turn anyone away). Thank you.

ALTAR SOCIETY (*Joanne Takarchek*)

The Holy Trinity Altar Society is to serve God through the maintenance and beautification of the church, its vestments, altar covers and baking of prospora throughout the changing liturgical seasons. We are always looking for more women to join our Society. Please feel free to contact me or any of the women in our Society if you are interested. Take care and God Bless.

BOOKSTORE (*Matthew Finke*)

The Holy Trinity Bookstore strives to be a source of edification for the parishioners of Holy Trinity and the surrounding Orthodox churches as well as those seeking to learn more about the Orthodox faith. The most significant obstacle that we are facing is the lack of volunteers to help take money for books after the Liturgy.

CANTORS/READERS (*Dn. Alexander Cadman*)

Holy Trinity continues to be blessed to have talented men and women that assist the Choir in chanting our Divine services. We are always looking to train more people for this important

ministry. If you are interested, please see Bob Roberts or Deacon Alex. The goal for 2017 is to resume our specialized workshops once Fr. John returns to improve things like pronunciation, style, and technique, aiming to have workshops once a quarter.

CHAPEL OF THE HOLY SPIRIT (*Fr. David Smith*)

Glory to Jesus Christ! Since its inception in 2008, CHS has surely but steadily increased our worship so that today we experience a weekly Eucharistic schedule coupled with Great Vespers served on the first, third, and fifth Saturdays of the month, along with other services according to the need and/or season. The Mystery of Repentance and Reconciliation is afforded to all on the first Saturday of each month or as requested. Historically, CHS has suspended her regular Sunday services in order to worship together in full body with our mother church on at least three occasions: Palm Sunday, Pascha, and Pentecost.

As always, CHS continues to search for ways to be in the community in which we live and serve. We continue to set up shop at the Selinsgrove Street Fair the last Saturday of every September during which we freely distribute bottles of water, pens, literature, greetings and smiles. This past September we handed out over 1,000 bottles of water and have been experiencing a "clientele" of sorts developing over the years who look for us and anticipate us. To this, we have added an Oktoberfest hosted in Beaver Springs at the MACC during which we distribute literature, pens, and notepads and we have set up at table at the community agricultural fair that draws large crowds from near and far—all in an effort to make ourselves a little better known in our community and to introduce others to the jewel many of us have found in Holy Orthodoxy! We continue to sponsor the quarterly CHS Family Fun Night at the MACC.

It's hard to imagine, but at this time last year we were only in our new Temple for a couple of weeks. Today, it's been over a year! And what a blessing this has been for the stability of our communal life together in Christ. Couple this with my ordination to the Holy Priesthood in June, I stand speechless at the mercies and graciousness of God and His utter steadfast faithfulness through all things! Surely, who is so great a God as our God?

A new ministry was undertaken this year whose focus has been on knitting and crocheting for local area hospitals Hats & Blankets for Babies. Although originally billed more as a women's ministry, it has, however, witnessed several men attending who have been honing the finer skills of knitting and crocheting. One has even expanded into making prayer ropes! Although meager perhaps in the eyes of some, this ministry has been a blessing to all who attend and has benefitted a number of children with hats and blankets upon their discharge from the hospital. We will continue to look at other ways to reach out to those around us in order to invite others to find and experience that pearl of great price—the one, holy, catholic, and apostolic Faith of Orthodoxy!

May God continue to bless us so that we might be a blessing and a faithful witness to His Kingdom in the place where we have been planted.

COFFEE HOUR (*Dn. Alex Cadman/Chas Doty*)

Coffee Hour builds up our community by supplying refreshments after the Sunday Divine Liturgy so that parishioners, visitors, and guests can fellowship together. This year, more than 30 families serve on one of 13 teams, which works out well since each team serves coffee and snacks once per quarter. We also plan a parish potluck twice a year as well, typically the Sunday or two before a fasting season. Last year we welcomed Chas Doty to our ministry team as Kitchen Supplies Coordinator. This has significantly helped us maintain a consistent supply of materials in the kitchen area. You can help this cause by notifying him if you open the last box of something or see anything missing (his phone number is posted in the kitchen). In 2016, we were able to enjoy the extra room we now have in our Parish Hall, as the Bookstore and Kids Corner moved into the areas were the offices once were. This year we also worked with the Accessibility Task Force to identify ways that we can improve traffic in the Parish Hall. One recommendation from the Task Force that we hope to implement in 2017 is the addition of cocktail rounds (tall circular tables) so that standers have a place to set coffee and food upon as they socialize. We are always open to suggestions on making the space more inviting.

To lessen the burden placed on our volunteers, new members to the ministry are always welcome; and if a particular individual or family wishes to participate but finances are a consideration, the ministry is able to reimburse costs as necessary. If you have any questions or would like to join a team, see Deacon Alex (who maintains the schedule).

GREETERS (*Melody Thompson*)

The purpose of the Greeters Ministry is to welcome all those who come into our church, current members/attenders and visitors, Orthodox and non-Orthodox. We also facilitate connection to multiple resources about Orthodoxy. Greeters work as a group during the Pascha services, welcoming those attending the service and “transforming” the church during the procession between the services.

As noted in last year’s report, an ongoing challenge is finding substitute greeters. this year Mat. Jennifer Cadman joined the ministry as a substitute, making scheduling a bit easier. A continuing focus for improvement is making sure the initial greeting in the Narthex is followed up during coffee hour. We are planning to work on this and other challenges identified by members in a ministry meeting this fall.

The goals of the ministry for the coming year are 1) adding substitutes to the Greeters Ministry; and 2) strengthening fellowship efforts with all who need it—both newcomers and “regulars”—during coffee hour.

HOMELESS MINISTRY (*Samar Al Maalouf*)

Housing Transition is a non-profit organization that provides housing, food, clothes and various other services to the people in need in Centre County. The residents of Centre House are in majority single mothers and their kids, or people who have problem finding a job. They are our brothers, our opportunity to look after the most in need in our **own** community. It is one of the ministries of preaching our faith by **doing** and not only by words. The purpose of this ministry is to share a meal and our time with the residents. Every second Tuesday of the month, volunteers from our church visit the residents (217 East Nittany Avenue, State College), cook and eat dinner with them. Students who wish to participate are usually paired with a non-Student volunteer. The non-student volunteer takes charge of the financial expenses (purchasing food items), while the student volunteers his/her time and cooking skills. We also collect quarters to assist the residents with their laundry charges. The last collection was \$62.50 and was given to the Housing Transition staff last September.

I took charge of this ministry in January of 2014. The first year of my service, we had 8 groups of volunteers and we were able to provide a meal every second Tuesday of the month with no issues of scheduling (Thanks to few membered who volunteered more than once a year). In the past year, 2 members left the ministry, due to relocation outside of the State College area, and we one new family joined as a member. Currently we have 7 groups of volunteers. This year, we went through a few scheduling crises that got resolved thanks to those who stepped up at the last minute to volunteer and cook more than twice or even three times this year.

Last year, in the meeting of the ministry leaders, there were suggestions to improve the advertisement of this ministry (as well as other ministries) in the weekly bulletin or the *Trisagion* as well as during the parish monthly meals (by inviting volunteers from each ministry to share their experience and how volunteering for this ministry impacted them). The announcement in the *Trisagion* got some people interested enough to contact me, but we did not have any substantial increase in the number of volunteers.

The main goal for 2017 is to continue to improve the advertisement and increase the number of volunteers to lessen the burden of time commitment for those who volunteer more than once a year. If you have any questions or concerns or would like to volunteer, please contact Samar (samaralmaalouf@gmail.com).

INQUIRER’S CLASS (*Dn. Alexander Cadman*)

The purpose of this ministry is give non-Orthodox an opportunity to learn about the Orthodox faith. The group meets on first and third Wednesdays at 6:30 p.m., and is open to all. The format is in the form of Q&A sessions where participants’ questions take precedence, which allow new people to join at any time. Content for the sessions are based on Fr. Thomas Hopko’s “rainbow” series, *The Orthodox Faith* and Fr. Andrew Damick’s *Orthodoxy and Heterodoxy*.

JUNIOR ORTHODOX YOUTH ASSOC. (*Laura Rush*)

JrOYA continues as an effort to bring our members in 5th through 8th grades (roughly ages 10-13) together for fun and fellowship while working to establish them in faith. Our regular activities have included a number of game nights, mini-golf over the summer, and trips to MACC to attend the CHS "Fun Nights." If you have an interest in helping as a leader, please contact me at office@holytrinity-oca.org.

LENDING LIBRARY (*Anna Stickles*)

The library is here to help people educate themselves about the faith. We have a large selection of books, some owned by the parish and others owned by participating individuals, that may be checked out for a period of 6 weeks at a time.

If you have been thinking about buying a book, borrowing it first is a good way make an initial evaluation. Many of the books are available to look at and check out in the Trinity House, on the main floor next to the fireplace. Our full database which includes many additional books can be accessed online at holytrinity-oca.org/lending-library (Click "Lending Library" under the "Ministries" tab). You can sort by category or search for author or key words in the title. (It is a simple search mechanism that only accepts single words or exact phrases). Just fill out a card, or email or talk to Anna Stickles if you wish to check out a book.

MATTHEW 25 (*Melody Thompson*)

The Mt. 25 Ministry reaches out and helps disadvantaged and underprivileged persons outside our parish in accordance with the Gospel message "*Inasmuch as you have done it to the least of these my brethren, you have done it to me.*" Parish-wide drives occur during August and the Lenten, Thanksgiving, and Christmas seasons. This year the ministry worked to meet a wide range of needs for local school children, single mothers, and mental health clients in our community.

Although parishioners are unfailingly generous in supporting all of these activities, the ministry faces an ongoing challenge in attracting people to actively participate in the planning and implementation of projects. The primary goal of the ministry in the coming year is to identify potential new members and to incorporate them into the ministry.

MEN'S FELLOWSHIP (*Fr. John Reeves*)

Meets every third Saturday of the month in the parish hall for breakfast and fellowship.

ORTHODOX YOUTH ASSOC. (OYA) (*Dn. Alex C.*)

OYA ministers to high school students (ninth through twelve grades). Our goal for next year is to bring on an additional volunteer to help me chaperone events, allowing Jr. OYA and OYA to have separate, age-appropriate activities each month (we would save joint meetings of the two fellowships for special occasions). In 2017 we also plan to have larger, more involved activities, including overnight trips (i.e., New York City, beach, amusement park) as well as retreats.

ORTHODOX CHRISTIAN FELLOWSHIP (*Tim Daly*)

The Orthodox Christian Fellowship (OCF) at Penn State has existed for years to provide a refuge for Orthodox students at University Park to grow in their faith and enhance their Orthodox network in a safe and fun environment. Over the past year, we have had great success with our spiritually driven, fellowship rich events. In addition to our weekly Thursday meetings on campus, Monday meetings in the Atty Lounge of Trinity House along with the annual fall fellowship and spring service trips we have taken have brought our OCF to a new level. This semester, our overall attendance at meetings has been 14.4 people per event, with 16.6 at each Thursday meeting, 6.7 at Monday meetings in Trinity House, and 16.5 at our trips and special events.

Fostering meaningful relationships and providing educational and spiritual value to our membership is the top priority for the OCF this year. Along with that, our strategic plan for the fall 2016 semester outlined several key value-adding projects that will enhance the experience for our membership moving forward and expand our membership. Several key projects include: Creating materials that can be used for advertising our OCF to high school students, creating a website for our OCF, and benchmarking nationally to identify best practices to utilize in our own chapter and share with the rest of the North American OCFs.

Moving forward, we foresee a constant battle with the temptation-filled college atmosphere and the busy lives of our members to retain their membership at events. Continuing to increase the spiritual value of events while still offering fellowship will also be a balancing act. However, we are confident that with the great leadership of our executive board and Deacon Alex, along with the support of the parish community and Fr. John, we will strongly maintain our position as a top tier OCF in the country and will continuously improve.

RIDES TO CHURCH (*Mka. Jennifer Cadman*)

Rides available to college students rides to church on Sundays and any other time desired that is able to be accommodated. Many times the students connect with other OCF students and they take care of helping each other to and from church, but when utilized, this is a wonderful way for Holy Trinity to serve our students.

SUNDAY SCHOOL / VBS (*Dn. Mark Oleynik*)

The Sunday school's primary objective is to support the parents of students in the upbringing of their children in the Faith and it is through the dedication of our teachers and the eagerness of the students to learn that allows the program to meet this objective. A major change this year was the relocation of most of our classrooms to Trinity House which has given a more permanent home to several of our classes and has provided an enhanced learning environment for our forty-five students. Along with our regularly scheduled classes the Sunday school also hosted family gatherings, social and community awareness activities, and monthly Parents sessions to discuss and share experiences of raising Orthodox children in the secular world. A highlight was the annual Souper

Sunday luncheon hosted by the students in support of State College Pregnancy Resource Center. Additionally, a Vacation Bible School was conducted for with the theme of "I Just Wanna Be a Sheep" based upon the 23rd Psalm and included a field trip to a local sheep farm and concluded terrific discussion between our students and our chief shepherd, Archbishop Melchizedek.

TLC (*Mark and Leslyn Radomsky*)

At the request of the HTOC clergy, TLC provides support to parishioners in times of illness/injury, bereavement, and hospitalizations; we may also reach out and respond to other requests, as needed. Support has taken on many different forms, such as home/hospital visits, arranging assistance with projects, providing rides to appointments, sending flowers/cards, or arranging/providing meals.

Mark and Leslyn Radomsky coordinate TLC, but every member of the church is a Holy Trinity TLC minister, and perhaps from time to time a TLC recipient. During 2016, we made several visits to homes and hospitals, coordinated meals, send cards/flowers and reached out to all those who were referred to the ministry. We were especially busy during the entire month of September, as an Internet-based Meal Train was established to provide Fr. John's family prepared meals during his recovery from surgery.

Our goal and mission for 2017 is to reach out to those in need and visit, support and comfort them in a timely manner. We do not hold fund-raisers to support our work; TLC relies on a small operating budget and the charitable gifts of our parishioners who often donate their time, talents and food, and food-preparation skills to this worthy cause. Everyone attending HTOC is encouraged and welcome to participate in the TLC ministry.

Looking to 2017, we do not anticipate any specific challenges to the mission of TLC.

We thank everyone who participated in TLC outreach/ministry for their support and assistance.

TLC-2 (*Corene Swisher*)

TLC-2 operates as a ministry to new moms within the parish by providing meals postpartum. The group provided approximately seven meals each to four young families in the past year. We anticipate two to four families receiving our meals in the next year. If you are interested in supporting new families with a meal, please contact Corene Swisher.

YOUNG ADULT FELLOWSHIP (*Megan Leathers*)

Holy Trinity's Young Adult ministry is a fellowship ministry for young adults and professionals. We have regular monthly potluck/game nights, usually on Monday evenings, usually with a group of 6-10 either at our house or Trinity house. The events are social with the idea of not putting too much of a financial burden on those involved. We are always open to new members!

WOMEN'S MINISTRY (*Mka. Linda Reeves and Laura Rush*)

The Women's Ministry is devoted to following the teaching and fellowship of the Apostles (*Acts 2:42*). Over the past year many events and activities have occurred such as the Women's Picnic, Book study, Fun Night and Games, Bright Week Brunch, and the Annual Matushki Coffee. In September Susan Pettengill came aboard helping Matushka Linda co-head the ministry.

The most significant event occurred in July when women got together to evaluate the ministry and to improve upon current activities and to add new ones. Suggestions were to change the day and location of the Women's Night out. This was accomplished by use of the Survey Monkey. A prayer ministry and reach out was brought up. Speakers for a women's retreat was another idea, specially bringing in Mother Christophora in the spring of 2017. The specific idea was having two sessions. One in the morning on the Life of Mother Alexandra, foundress of the Monastery of the Transfiguration in Elwood City, PA, and an afternoon session on prayer. There was also a suggestion to delete the Bright Week Brunch because women were worn out after the Paschal services and festivities.

Our goals are to implement the suggestions above. We have had two obstacles so far. The Women's night out had to be canceled due to the lack of participants. It was discovered that the night chosen was the State High Homecoming. Better scheduling next time will need to take place. Our plan and timeline on the prayer ministry has had to be put on hold because of Fr. John's health.